

Latest COVID-19 Guidance Update
11th November 2020

Taylor Walton LLP

The new guidance is set out in 10 notes aimed at employers. A separate note is also available for employees.

Whilst all employers who want to use the CJRS from 1 November 2020 are strongly advised to review all of the available guidance, Taylor Walton have produced a note which can be viewed [here](#) which comments on the most significant aspects of the CJRS.

Significant points to note include:

1. The note sets out details of the CJRS until 31 January 2020. The CJRS will be reviewed in January and the Government may adjust levels of support to employers. We will keep you up to date with any changes;
2. Employees can be furloughed retrospectively for periods commencing on the 1 November. However, only retrospective agreements put in place up to and including the 13 November 2020 may be relied on for the purposes of a claim. This means that if you have agreed with an employee that they will be on furlough from 1 November but you have not yet documented this in writing, you must do so by **13 November 2020 (this Friday)** at the very latest.
3. The new guidance states that the government is reviewing whether employers should be eligible to claim the CJRS grant for employees serving contractual or statutory notice periods. The Government states that it will change the approach for claim periods starting on or after 1 December 2020, with further guidance published in late November. It is therefore possible that from 1 December 2020, employees who are working their notice period will no longer meet the eligibility requirements of the CJRS. We will provide an update on this matter once further guidance becomes available later this month.

As always, we are available to assist with any queries relating to the CJRS. Please do not hesitate to contact us for further advice or assistance.

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